

### Citrus COLA Comparisons

<b>Academic Year</b>	<b>Statutory COLA<sup>1</sup></b>	<b>Funded COLA</b>	<b>District Raise<sup>2</sup></b>
2014/2015	0.85%	0.85%	2015—3%
2015/2016	1.02%	1.02%	2016—2%
2016/2017	0.00%	0.00% <sup>3</sup>	2017—2%
2017/2018	1.56%	1.56%	2018—5% <sup>4</sup>
2018/2019	2.71%	2.71%	2019—3%
2019/2020	3.26%	3.26%	2020—2%
2020/2021	2.31%	0.00%	2021—0% <sup>5</sup>
<b>Totals 2014 – 2021</b>	<b>11.71%</b>	<b>9.4%<sup>6</sup></b>	<b>17%<sup>7</sup></b>
2021/2022	Unknown	1.5% <sup>8</sup>	2022—0% <sup>9</sup>
2022/2023	Unknown	Unknown	2023—0% <sup>9</sup>

<sup>1</sup>Statutory COLA data effective at May budget revision.

<sup>2</sup>District raises effective Jan. 1 each listed year.

<sup>3</sup>2% growth funds awarded 2016/2017, no COLA.

<sup>4</sup>Column 5 (Doctorate) added to Intersession and Overload salary schedules.

<sup>5</sup>2% District raise included in Last, Best, and Final contract offer. Rejected by Faculty.

<sup>6</sup>With added 2% growth from 2016/2017 this number grows to 11.4%

<sup>7</sup>This number grows to 19% with 2% from Last, Best, and Final offer (rejected).

<sup>8</sup>Projected.

<sup>9</sup>District proposed 0% for 2022 & 2023.