

**Memorandum of Understanding
CNA and ADN Summer Make-up Lab Classes
Summer 2020**

This memorandum of understanding ("MOU") is between the Citrus College Faculty Association ("Association") and the Citrus Community College District ("District"). As a result of the COVID-19 pandemic and in furtherance of public health concerns and needs, particularly as set forth in the Governor's Emergency Declaration (Executive Order N-35-20), the District may not offer on-campus instruction. However, also consistent with the state and county directives, the District may conduct on-campus instruction related to programs designed to train students for employment in occupations deemed to be part of the essential work force.

During spring 2020 certain skills labs in the Certified Nursing Assistant (CNA) program were not able to meet due to the campus closure. As a result, the students enrolled in the spring 2020 NRS 101 skills lab class were provided an In-Progress grade. In order to complete this class, the District has determined to permit, consistent with the detailed plan (attached) the students from this class to be on campus from July 31 through August 14, 2020 (ten instructional days) to complete the class (skills lab).

Also, for the summer 2020 session, new students in the ADN program will complete RNRS 200. In order to complete this class, the District has determined to permit, consistent with the detailed plan (attached), the students from this class to be on campus from July 30 through August 13, 2020 (five instructional days) to complete the class (skills lab).

As compensation for the two faculty members assigned to teach these limited classes, each faculty member will be paid two (2) hours per day for class preparation at the rate of \$61.16 per hour for each day the class meets. This rate is derived from the General salary rate provided under Appendix P of the collective bargaining agreement.

Dated: August 10, 2020


For the District

For the Association