

2022 Salary Comps

District	Class 1 Step 1	Non doctorate step 10	Highest Earnable Salary	Steps
Cerritos	70,084	104,203	134,904 (6/30)	11,12,13,14,30,30
Chaffey	68,374	94,704	132,277 (4/27)	27 (all 4)
Mt. SAC	73,368	108,449	125,012 (3/13)	9,11,13
No. Orange	77,876	112,115	144,262 (5/25)	13,16,25,25,25
Pasadena	74,713	97,786	134,044 (5/33)	33 (all 5)
Rio Hondo	66,171	103,793	131,021 (5/20)	20 (all 5 ⁵)
Riverside	77,097	128,835	155,369 (7/22)	22 (all)
SBCCD	72,285	107,694	131,298 (7/21)	21 (all)
So. Orange	79,210	116,728	159,836 (5/25)	5,10,15,20,25
Citrus	61,154	93,919	132,790 (5/35)	13,14,20,35,35

2023

District	Class 1 Step 1	Highest Earnable (Min Quals)	Non Doctorate Step 10	Highest Earnable Salary	Equivalent Citrus Placement	Steps in each Salary Class
Cerritos	\$81,121 ¹	\$124,147	\$128,349	\$166,164	\$144,694	11,12,13,14,30,30
Chaffey	\$77,956	\$121,582	\$110,095	\$151,556	\$141,059	28 (all 4)
Mt. SAC ²	\$77,293	\$103,555	\$112,374	\$128,397 ³	\$122,873	9,11,13
No. Orange	\$84,277	\$121,331	\$121,331	\$156,120	\$137,422	13,16,25,25,25
Pasadena	\$83,947 ⁴	\$124,687	\$109,873	\$150,612	\$148,331	33 (all 5) ⁴
Rio Hondo	\$72,037	\$118,551	\$119,693	\$151,092 ⁵	\$137,422	20 ⁵ (all 5)
Riverside	\$79,969	\$125,309	\$142,227	\$171,520	\$133,784	22 (all 7)
SBCCD ⁶	\$72,285	\$106,811	\$107,694	\$131,298	\$133,784	21 (all 7)
So. Orange	\$82,522	\$91,690	\$123,781	\$171,150	\$137,422	5,10,15,20,25
Citrus	\$69,987⁷	\$106,364	\$107,485	\$151,970	N/A	13,14,20,35,35

Footnotes:

- Steps 1 & 2 eliminated (starts at step 3).
- All values include Professional Growth Increment (PGI) incentive (approx. value \$4,000). Contract Expired 2022.
- Doctorate or B.A. + 80 units.
- Steps 1 – 6 are aggregated.
- 25 years of service required for step 20.
- 5% raise effective 7/1/22. Labor dispute on-going.
- Steps 1 – 3 are aggregated.

Disclaimer: The above represents publicly available information gathered by the Citrus College Faculty Association. Presented in good faith. Any errors or inaccuracies are unintentional.