

**TENTATIVE
MEMORANDUM OF UNDERSTANDING:
Director of Disabled Student Programs and Services
October 16, 2019**

In response to the Citrus Community College District's ("District") proposal to create the classification of Director of Disabled Student Programs and Services, a management level position, the District and the Citrus College Faculty Association ("CCFA") as a result of negotiations between the parties hereby agree to the following:

1. The District may proceed to establish the classification of Director of Disabled Student Programs and Services, a management level position;
2. The District and the Association have a joint interest to review during the upcoming contract negotiations the work year calendar as currently established for Counselors in general and as directly related to Counselors assigned to Disabled Student Programs and Services and;
3. The District will review the feasibility of filling support staff positions within Disabled Student Programs and Services in-line with the needs of the program.
4. The District recognizes the right of the Academic Senate through the FNIC process to recommend that the Faculty DSPS Coordinator position be filled in the future.

Dated: October 16, 2019

For the Association

For the District