

**Memorandum of Understanding
Amendment to the Response to COVID-19 Pandemic Fall 2021 Semester
Memorandum of Understanding**

On September 7, 2021, the Citrus Community College District Board of Trustees ("District") directed that all employees and students provide proof of COVID-19 vaccination or undergo regular COVID-19 testing. This memorandum of understanding is entered into between the District and Citrus College Faculty Association ("Association") for the purpose of modifying paragraph 6 (b)- Vaccination Status- Fall 2021 semester memorandum of understanding.

Paragraph 6 (b)- Vaccination Status is amended to read:

In response to the District's requirement that unit members by no later than November 1, 2021, provide proof of COVID-19 vaccination or undergo regular COVID-19 testing, unit members shall be required to upload proof of vaccination by utilizing the district's mobile app. Or in the alternative, if a unit member chooses not to provide proof of a COVID vaccination, the unit member shall undergo testing once per week for COVID-19 as directed and provided by the District.

Acceptable proof of vaccination (as recommended by the County of Los Angeles Department of Public Health) shall include:

A Vaccine Record Card or Health Record as provided by the CDC (white card), or the World Health Organization (yellow card), or documentation of vaccination from a healthcare provider that provided the COVID-19 vaccine, or a digital vaccination issued by the California Department of Public Health or an approved company (e.g., Healthvana or Carbon Health).

Unit members who by November 1, 2021, do not upload proof of vaccination and undergo regular COVID-19 testing may subsequently provide proof of vaccination and be released from mandatory testing (when such testing is no longer required for all employees).

Newly hired unit members must upload their proof of vaccination at the time of processing by the Office of Human Resources or in the alternative, shall undergo testing for COVID- 19 once per week as directed and provided by the District.

This modification to section 6 (b) of the fall 2021 semester memorandum of understanding shall not be interpreted in any way to modify the current requirement that all unit members self-test for COVID-19 on a weekly basis. In the event that the required COVID-19 weekly testing ends, only unit members who have not provided proof of COVID-19 vaccination will be required to continue to undergo weekly COVID-19 testing as directed by the district.

In entering into this memorandum of understanding the Association does not limit its ability to advocate for mandatory COVID-19 vaccination for employees or students.

Dated: October 13, 2021


For the District

For the Association